

SAFETY AWARD POLICY

Adopted by Council 9/27/05

To reflect Council action of 9/15/04 which had the prior support of the Safety Committee, Wellness Committee, Utility Committee and Finance Committee.

The City's policy is to ear-mark 20% of any Workers Compensation Insurance Dividends for Employee Wellness programs. In 2004 – 2005 the City Council approved Health Club memberships at the Southern Wisconsin Health Club, as well as various equipment upgrades and facility improvements to the in-house exercise room located in the Public Safety Building. Club usage is available to all full time and permanent part time employees. Costs of other Employee Wellness programs such as Health Fairs, organized walks and bike rides, health related publications, etc... are approved on an individual basis by the City Council.