

## **POLICY ON OFFERING ADDITIONAL BENEFITS TO EMPLOYEES**

In recognition of the fact that the City of Stoughton is presented with numerous solicitation from vendors to offer additional benefits to its employees, the following protocol will be used when these solicitations occur:

1. The vendor will contact the City Clerk/Personnel Director with their request.
2. The City Clerk/Personnel Director will refer the vendor to the appropriate bargaining unit representatives.
3. The vendor and the bargaining unit representatives will present their proposal(s) to the Personnel Committee (or Bargaining Committee) during the course of the negotiation process. The Committee may request a survey of interested employees or other information from the vendor during the negotiation process.

**APPROVED BY THE PERSONNEL COMMITTEE: September 22, 2008**

**ADOPTED BY THE COMMON COUNCIL: October 14, 2008**

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