

STANDBY POLICY

April 30, 1997

The following shall be considered policy for standby:

The pager shall be returned to the supervisor on Friday and shall be reassigned by the supervisor to the employee to serve on standby by the end of the normal workday on Friday.

In the event that Friday or Thursday and Friday are official holidays, the pager shall be returned to the supervisor on the workday preceding the holiday and shall be assigned at the supervisor's discretion.