

STOUGHTON AREA EMS UNIFORM CLOTHING POLICY

I. EMPLOYER RESPONSIBILITY/RIGHTS

Stoughton Area EMS will provide the necessary, approved and authorized clothing and uniforms to all members on its service. Clothing and uniforms are described as: personal protective equipment (PPEs), steel-toed boots, dress uniforms, medic pants, T-shirts, sweatshirts, jackets and coats. This policy will be in effect for all future clothing and uniform purchases that are approved by the director and may not be listed at the time of the implementation of this policy.

All clothing and uniforms purchased by Stoughton Area EMS are city-owned property.

Stoughton Area EMS reserves exclusive rights to the name "Stoughton Area EMS". No clothing bearing the name of "Stoughton Area EMS" will be allowed to be purchased by the general public or members of our service. No businesses will be allowed to sell goods bearing the name of Stoughton Area EMS. Unauthorized alterations (such as verbiage, logos and designs) to the clothing and uniforms bearing the name of Stoughton Area EMS will be prohibited.

No clothing or uniforms will be allowed to be ordered, purchased or worn without the approval of Stoughton Area EMS.

II. EMPLOYEES/EMTS RESPONSIBILITY/RIGHTS

All members of Stoughton Area EMS have the responsibility to conduct him/herself in a professional, respectful manner while wearing clothing/uniforms issued by Stoughton Area EMS.

It is the member's responsibility to notify the director, assistant director or personnel director of any clothing that needs to be repaired or replaced.

All members must return all clothing and uniforms purchased by Stoughton Area EMS within 7 days of termination of employment and/or suspension of employment with the service. Failure to return clothing and uniforms purchased by Stoughton Area EMS will be considered theft.

All clothing and uniforms bearing the name of Stoughton Area EMS are to be worn only by members of our service. Family members, friends and the general public who are not members of our service will be prohibited from wearing clothing and uniforms bearing the name of Stoughton Area EMS.

Clothing bearing the name Stoughton Area EMS will not be permitted to be donated to any charitable organization (such as Saint Vincent DePaul). All used clothing that will no longer be worn by the members of Stoughton EMS must be returned to the director for re-issuance or disposal.

APPROVED BY THE COMMON COUNCIL: June 14, 2005

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